

ORDER

Bangalore, dated 23rd January 1974.

S.O. 2576—

Whereas, the Government of Karnataka are of opinion that an industrial dispute exists between the workmen and the management of M/s. Mangaram and Sons, Tumkur Road, Bangalore-22, on the points noted below;

and whereas, the Government of Karnataka consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Labour Court at Bangalore.

Points of Dispute:

"Is the management of M/s. Mangaram and Sons, Tumkur Road, Bangalore-22, justified in terminating the services of 145 workers (list of workers enclosed) with effect from 30th October 1973?

"If not, to what relief are the workmen entitled?"

[No. SWL 1545 LLD 73.]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,

*Under Secretary to Government,
Social Welfare and Labour Department.*

List of 145 Workers Terminated by the Management of M/s. Mangharām and sons, Bangalore-22
with effect from 30th October 1973.

Sl. No.	T. No.	Name	Sl. No.	T. No.	Name
1	2	3	1	2	3
		<i>Sriyuths:—</i>			<i>Sriyuths :—</i>
1	1	V. Shokar	2	12	M. G. Nagaraj
3	13	C. Puttaiah	4	19	C. Krishna
5	22	Byroji Rao	6	27	S. Venkatesh
7	32	N. B. Gangadharan	8	21	S. Mahendra
9	26	Govindaraju	10	29	P. A. Joshi
11	30	B. Ezikal	12	35	S. Mohan
13	37	N. Suresh	14	41	Haliyappa
15	42	Sudarshan Rao	16	43	B. Narayana Rao
17	45	Syed Dada	18	48	K. Premnath
19	50	Sridhara Rao	20	51	Ganga Byrappa
21	52	A. Rajanna	22	53	Swaran Singh
23	55	Kalegowda	24	56	Murthy
25	57	N. Han maiah	26	59	G. Venkatappa
27	63	R. Mohanababu	28	65	Kapinigowda
29		Alexandar (Driver)	30	3	Miss. Fatamanisa
31	4	Miss. Devikarani	32	5	-do- Paravathibai
33	6	-do- Usha Bangre	34	7	-do- Horaudabai
35	8	-do- T. R. Manjula	36	9	-do- J. Karmel
37	10	-do- S. V. Padmavathi	38	11	-do- Ramamani
39	12	-do- Anuradhabai	40	13	-do- Sushela
41	14	-do- G. Gunavathi	42	15	-do- L. Madhurathnan

43	16	-do- R. K. Shantha	44	17	-do- Shantabai
45	18	-do- M. S. Sharada	46	19	-do- Nandini
47	20	-do- K. R. Vijayalakshmi	48	22	-do- M. V. Nagarathnan
49	23	-do- Meeratai	50	24	-do- R. Padma
51	26	-do- R. Manjubai	52	27	-do- H. R. Premakumari
53	28	-do- S. Lill bai	54	29	-do- C. Saraswathi
55	30	-do- Kalavathi	56	31	-do- K. Pankajam
57	32	-do- Nagarathnamma	58	33	-do- R. Indira
59	34	-do- R. Shashikala	60	35	-do- Y. S. Padmavathi
61	36	-do- K. Vijayalakshmi	62	37	-do- T. C. Manohara
63	38	-do- Anasuya	64	39	-do- Bhanumathi
65	40	-do- Jagadamba	66	41	-do- Guzzar Begum
67	42	-do- N. Vimala	68	43	-do- M. Vijayalakshmi
71	46	Geethaballi	72	47	Sundaramma
73	48	Rosaline	74	49	L. Saraswathi
75	50	V. Sunandabai	76	51	R. Vijayalakshmma
77	52	K. S. Subbalakshmma	78	53	K. R. Saroja
79	55	S. N. Padma	80	56	L. Lalithamma
81	57	Jasinth	82	58	Sathyavathibai
83	59	Sunantamma	84	60	Krishnakumari
85	61	R. Kumari	86	63	S. Vijayalakshmi
87	65	Ramathilakam	88	66	R. Vijayalakshmi
89	67	H. R. Indira	80	68	Sulochana
91	69	G. Gayathri	92	70	M. Savithri
93	71	Rangamma	94	72	S. Vimaladevi
95	73	Suganda	96	74	R. Salyleja
97	76	C. Narayanamma	98	77	R. Jaya
99	80	D. Charimani	100	81	Tamakalchelabai
101	82	Karnel Mary	102	83	Rose Mary
103	84	Daisy Broacheel	104	85	M. Saroja

1	2	3	1	2	3
105	86	V. Susheela	106	87	M. Langeshwari
107	89	M. Lakshminarayanaamma	108	91	Kuzhad M.
109	92	Annapoornaamma	110	92	R. Devika
111	94	Gowamma	112	95	N. Usadevi
113	97	C. S. Nagarathamma	114	99	Bramaramba
115	100	K. Parvathamma	116	101	V. R. Padmavathi
117	102	Leelavathi	118	103	Sudhamani
119	104	Umadevi	120	106	G. S. Sunanda
121	109	S. S. Seethamma	122	110	K. Kamalamma
123	111	L. Latha	124	114	Jayamma
125	112	H. Elizabeth	126	116	M. Sheela
127	118	C. P. Devamma	128	120	C. H. Prema
129	121	G. Varalakshmi	130	122	Rukmani
131	123	D. K. Rajamma	132	124	Shantakumari
133	126	G. Kantha	134	127	G. Lilly
135	128	A. Suguna	136	132	K. Vimala
137	133	M. S. Mangalamma	138	134	C. P. Devaki
139	135	G. S. Savithri	140	136	V. Pramila
141	108	V. Mary	142	98	Kasturi
143	96	T. Mary Joana	144	90	Annapiurna
145	105	Nagamani			

GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR SECRETARIAT

Labour Dispute :—Industrial Dispute between the workmen and the management of Sri Ganesha Soda Factory 100 Ft. Road, Mysore.

Award of the Presiding Officer, Labour Court, Bangalore, published.

Read the following Papers :

(1) Letter No. 1253-1254/74-75, dated 11th October 1974, from Shri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT BANGALORE

Dated this 11th day of October 1974.

Present

Shri P. Srinivasacharya, B.A., LL.B.,

Presiding Officer.

Reference No. 35 of 1972

First Party :—

(1) Nanjunda (2) Eswara (3) Gopalkrishna
(4) Venkata and (5) Shivanna represented by the

President, Mysore Division General Labour Union, Clock Tower Square, Mysore-1.

Vs.

Second Party :—

The Management of Sri Ganesh Soda Factory, 100 Ft. Road, Mysore..

Reference :—

Government Order No. FCL 658 LLD 70, dated 8th March 1972.

AWARD

I. The Government of Mysore (Now Government of Karnataka) in their Order No. FCL 658 LLD 70, dated 8th March 1972, have referred an industrial dispute existing between the above named parties to this court for adjudication on the points of dispute noted below :—

- I. Is the Management of Sri Ganesh Soda Factory, 100 ft. Road, Mysore, justified in terminating the services of the following workmen with effect from dates noted against each.
- II. If not, are they entitled to reinstatement with back wages or to any other relief?"

Sriyuths :—

(1)	Nanjunda		3-6-1969
(2)	Eswara		4-6-1969
(3)	Gopalkrishna		28-2-1969
(4)	Venkata, and		2-4-1969
(5)	Shivanna		27-5-1970

2. The first party filed their claim statement on 17th April 1972 and the second party filed their counter-statement on 19th June 1972 and issues were framed on the same day and the case was set down for evidence.

3. When the case was called on for hearing to-day at the Mysore camp, the first party representative was present and submitted that the matter is settled out of court and the reference may be rejected as fully settled.

5. In the result, an award is passed rejecting the reference as fully settled. No costs.

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.